



DEPARTMENT OF THE NAVY  
NAVAL SERVICE TRAINING COMMAND  
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CNSTCINST 1530.1  
OCS  
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COMNAVSEVTRACOM INSTRUCTION 1530.1

Subj: DISENROLLMENT FROM THE NAVAL OFFICER CANDIDATE SCHOOL  
(OCS) PROGRAM

Ref: (a) OPNAVINST 6110.1 (series)  
(b) NAVMED P-117, Chapter 15  
(c) MILPERSMAN 1920

1. Purpose. To promulgate guidelines for the disenrollment of officer candidates from the OCS program.

2. Background. The Naval Officer Candidate Program provides a major source of officers for naval service. Individuals recruited for this program area required to complete the OCS curriculum at Officer Training Command, Pensacola (OTCP) prior to commissioning. Although successful completion of the school by all officer candidates is desired, procedures must be specified for candidates who fail to meet and maintain minimum academic, physical, military aptitude or disciplinary standards. Procedures must also be delineated for the removal of officer candidates in unusual hardship situations and for voluntary reasons.

3. Action

a. Routine Instances. The Commanding Officer (CO), OTCP is authorized to discharge officer candidates for the following reasons:

(1) Academic Failure. Academic failure is evidenced by a student's inability to attain a minimum standard of 80 percent in all subjects.

(2) Military Inaptitude. Military inaptitude is demonstrated by the inability of an officer candidate to adapt to military environment. Officer candidates who demonstrate a level of military inaptitude that would not justify their further retention shall be disenrolled following counseling and board review. The following shall be considered in making determination for disenrollment:

- (a) Officer candidate's performance record;
  - (b) Record of counseling and guidance;
  - (c) Progress Review Board's summary of statements;
- and

(d) If desired, a statement by the officer candidate identifying the circumstances that have resulted in consideration for disenrollment.

(3) Disciplinary. Disciplinary reasons are evidenced by criminal acts, disregard for authority, lack of responsibility, etc. The CO, OTC, will disenroll officer candidates for disciplinary reasons, as necessary. A complete disclosure of information that resulted in the disenrollment recommendation will be retained at OCS for a period of two years. The recommendation shall include the following:

- (a) Complete disclosure of the facts concerning the offense(s);
- (b) Signed statement of understanding by the officer candidate acknowledging that disenrollment may be prejudicial should the officer candidate apply for a commission in the armed services at a later date; and
- (c) If desired, a statement by the officer candidate concerning the circumstances resulting in consideration for disenrollment.

(4) Physical Disqualification. Physical disqualification is evidenced by failure to achieve prescribed physical readiness standards. Officer candidates must achieve standards in accordance with reference (a) prior to graduation from OCS. Officer candidates failing to meet this standard may be setback, administratively disenrolled and processed for discharge from the naval service. Additionally, officer candidates will be disenrolled if found to be medically disqualified for commissioning per reference (b).

(5) Voluntary. An officer candidate may voluntarily request disenrollment for lack of motivation or desire for a commission in the naval service after completing four weeks of training or as provided for in reference (a). This method of disenrollment may not be used to circumvent disenrollment for physical disqualification, military inaptitude, and other reasons. An officer candidate who voluntarily requests disenrollment from the Officer Candidate Program shall do so in writing. In the written statement, the reason for the request shall be defined clearly and an acknowledgement made that voluntary disenrollment may be prejudicial should the individual apply for a commission in the naval service at a later date. Prior to approving a voluntary disenrollment, the CO, OTCP, shall ensure a Navy Recruiting Command Representative has interviewed the officer candidate.

(a) Special Instances. CO, OTCP shall forward disenrollment action to Commander, Naval Service Training Command (NSTC) for final approval in all circumstances which do not clearly fall within the routine reasons of academic failure, military inaptitude, disciplinary, physical disqualification, and voluntary separation as discussed above.

4. Setback. Any officer candidate who has failed to maintain satisfactory grades or performance may be setback and resume training in a later class. The CO, OTCP, may authorize such action if the officer candidate is considered to have the ability, motivation, and military aptitude to complete the OCS program satisfactorily on a second attempt. Officer candidates may also be setback for remediation (additional training to correct a training deficiency or as a result of physical injuries or medical conditions requiring short-term rehabilitation) as approved by the CO, OTCP.

#### 5. Disenrollment

a. In instances where disenrollment requests are considered by NSTC, the officer candidate shall be retained onboard until final determination has been received. Such requests shall include the following:

- (1) Officer candidate's military obligation status;
- (2) Availability report, if required; and

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(3) Location where the disenrolling officer candidate will be awaiting orders.

b. Disenrolled candidates who entered the program from civilian status shall be discharged from the naval service to civilian status per reference (c).

c. Candidates who were members of the Naval Reserve on inactive duty immediately preceding their entry into the program shall be reclassified and released to inactive duty in their former reserve status.

d. Candidates who were members of the regular Navy or Naval Reserve on active duty immediately preceding entry into the program shall be made available for further assignment.

e. Candidates who entered OCS through a collegiate program have contract stipulations regarding obligated enlisted service or bonus repayment in the event they are disenrolled from OCS for other than medical reasons. Program managers will conduct a record review to determine the contract obligated service requirements for the following programs:

(1) Nuclear Power Officer Candidate (NUPOC) - Deputy Chief of Naval Operations, Manpower and Personnel (N133);

(2) Civil Engineer Corps (CEC) - Commander, Navy Recruiting Command (COMNAVCRUITCOM Code 32); and

(3) Baccalaureate Degree Completion Program (BDCP) - COMNAVCRUITCOM (Code 32).



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